

GREEN CITY R-1 SCHOOLS
MINUTES OF BOARD OF EDUCATION
OPEN SESSION
June 22, 2022

Kind of Meeting: Regular
Place of Meeting: High School Business Room
Date: June 22, 2022
Time: 2:00 p.m.

Members present: Kellen Hatcher, President; Jason Salas, Vice-President; Janelle Hepler, Treasurer; Bridget Lee, Secretary; Ryan Barnes, Member; Thomas Christen, Member; JT Thomas, Member; Tennille Banner, Superintendent; Jamie Tipton, High School Principal; Jamie Halley, Elementary Principal; and Lindsay Moore, Bookkeeper/Secretary

Absent:

Guests:

Call to Order

President Kellen Hatcher called the Board meeting to order at 2:00 p.m. Jason Salas motioned to approve the agenda. The motion was second by Thomas Christen. The motion carried with a vote of 6-0.

Approve Board Minutes

The Regular Meeting, Open Minutes from May 18, 2022, Regular Meeting, and Executive Minutes from May 18, 2022 were reviewed. JT Thomas moved, second by Ryan Barnes, to approve the Regular Meeting, Open Minutes, and Regular Meeting, Executive Minutes, May 18, 2022. Motion carried 6-0.

Consent Agenda

Bridget Lee moved, second by Jason Salas, to approve expenditures totaling \$87,144.41 and the Treasurer's Report. The motion carried with a vote of 4-0-2 with JT Thomas and Ryan Barnes abstaining.

Citizen and Staff Communication

Thank you cards from staff members were reviewed by the Board.

District Evaluations

Jamie Halley and Jamie Tipton reviewed the Discipline Evaluation.

Jamie Tipton reviewed the A+ Evaluation.

Tennille Banner reviewed the Food Service Evaluation.

Jamie Tipton reviewed the Guidance & Counseling Evaluation.

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Tennille Banner reviewed the Finance & Budget Evaluation.

Bridget Lee moved, second by Thomas Christen to approve the Discipline, A+, Food Service, Guidance & Counseling, and Finance & Budget Evaluations. Motion carried with a vote of 6-0.

Janelle Hepler entered the meeting at 2:05 p.m.

Administrator's Report

Elementary Principal's Report

Jamie Halley presented the Elementary overall attendance rate of 94.89% for the year with enrollment of 157 students. Office referrals were discussed. Math Review, Math Facts, STAR Reading, and STAR Math data were discussed.

High School Principal's Report

Jamie Tipton presented the High School attendance rate of 97% with enrollment of 126 students. Behavior Report, Grade Report, and STAR Data were discussed.

Superintendent Report

None.

Old Business

Bleachers in the Gymnasium

Ken Shook did not provide any updates for the bleacher project.

Review Safe Return to In-Person Learning Plan

Tennille Banner reviewed the Safe Return to In-Person Learning Plan for the 2022-2023 school year. Thomas Christen moved, second by Janelle Hepler to approve the Safe Return to In-Person Learning Plan for 2022-2023 as presented. Motion carried 7-0.

Review School Safety Protocols

The Board discussed additional safety protocols.

New Business

Pro-Tech Copier Agreement

Tennille Banner presented the Pro-Tech Service Agreement for the 2022-2023 school year. Thomas Christen moved, second by Jason Salas, to approve the 2022-2023 Pro-Tech Service Agreement. Motion carried 7-0.

Approve Code of Ethics

Tennille Banner presented the Code of Ethics. JT Thomas moved, second by Bridget Lee, to approve the Code of Ethics. Motion carried 7-0.

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Discussion of 2022-2023 Budget

Tennille Banner discussed the 2022-2023 Budget.

Approve Transfer from Fund 1 to Fund 4

Jason Salas moved, second by Ryan Barnes, to approve moving \$162,326 from Fund 1 to Fund 4 for facility updates by June 2025. Motion carried 7-0.

Approve Increase to Weight Room Membership

Tennille Banner discussed proposed changes to the Weight Room Membership. Ryan Barnes moved, second by Janelle Hepler, to approve the changes to the Weight Room Membership as presented including increasing the annual fee to \$60 beginning August 1, 2022. Motion carried 7-0.

Approve Changes to Regulation 4320 Personnel Leave

Tennille Banner discussed changes to Regulation 4320 Personnel Leave. Janelle Hepler moved, second by Thomas Christen, to approve the changes to Regulation 4320 Personnel Leave as presented. Motion carried 7-0.

Donation/Wish List Process

The Board discussed streamlining the process of community members making donations or providing wish list items for school needs.

Jason Salas moved, second by Janelle Hepler, to enter Executive session to discuss RSMo 610.021.3 Personnel at 3:08 p.m. with a roll call vote of Barnes-yea, Christen-yea, Hatcher-yea, Hepler-yea, Lee-yea, Salas-yea, Thomas-yea.

The Board reconvened Open Session at 3:45 p.m.

Janelle Hepler moved, second by Ryan Barnes, to approve the 2022-2023 Budget. Motion carried 7-0.

Thomas Christen moved, second by Janelle Hepler, to approve changes to Policy 4525. Motion carried 7-0.

Janelle Hepler moved, second by Jason Salas, to approve the amended 2022-2023 Salary Schedule as presented, teachers to move 1 step, and a 6.25% increase to non-certified salaries and Administrators. Motion carried 7-0.

JT Thomas moved, second by Thomas Christen, to approve payment of a 13th check to certified staff positions for the increase provided by State and Local Grants as noted in the additional columns of the salary schedule. Motion carried 7-0.

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Thomas moved to approve payment of a 13th check to non-certified staff positions for the year over year percentage rate increase. No second given. Motion failed.

Thomas Christen moved, second by JT Thomas, to approve the following:

- Approve substitute teacher pay at \$90 per day; \$100 after 10th consecutive day
- Approve certified or retired teacher substitute pay to \$100 per day; \$110 after 10th consecutive day
- Approve paraprofessional and secretary/bookkeeper substitute pay at \$75 per day
- Approve food service substitute pay at \$10 per hour

Motion carried 7-0.

Ryan Barnes moved, second by Jason Salas, to approve Concession Stand and Gate Worker Pay at \$30 per shift. Motion carried 7-0.

Janelle Hepler moved, second by Jason Salas, to approve substitute bus driver pay at \$40 per trip, the extra trip bus driver schedule as presented, and pay over 4 hours at \$10 per hour. Motion carried 7-0.

Janelle Hepler moved, second by Jason Salas, to approve the mileage rate at \$0.52 per mile. Motion carried 7-0.

Jason Salas moved, second by JT Thomas, to approve meal reimbursement rates as follows: Breakfast \$12, Lunch \$15, and Supper \$18. Motion carried 7-0.

The next regular meeting will be Wednesday, July 13, 2022 at 5:30 p.m.

Ryan Barnes motioned to adjourn at 4:00 p.m. Motion was second by JT Thomas. The motion carried with a vote of 7-0.

President, Board of Education

Secretary, Board of Education