



GREEN CITY R-1 COMPREHENSIVE SCHOOL IMPROVEMENT PLAN

MISSION

“Building Foundations for Successful Lives”

TEACHER RETENTION AND RECRUITMENT

- 1A) Green City R-1 will have a 3-year teacher retention rate of 75% or higher.
- 1B) When surveyed, Green City R-1 employees will show a 90% satisfaction rating with the school district.
- 2A) Green City R-1 will have 2-3 applicants for every open position.
- 2B) Green City R-1 will ensure all newly hired staff members are appropriately certified (or become certified within the first 18 months) for the position for which they are hired.
- 3) Ten percent of graduating seniors will consider a career in education or supporting career field.

POST HIGH SCHOOL PREPAREDNESS

- 4) Ninety percent of graduating seniors will indicate confidence in having the skills needed to be productive members of society.
- 5) Ninety-five percent (or 2 students or less per year) of individuals identified in the graduated follow-up survey are viably employed or attending a post-secondary institution.

ACADEMIC IMPROVEMENT

- 6) Less than 20% of students in 2nd and 3rd grades will have a reading success plan.
(Students with a medical diagnosis are excluded from the data set.)
- 7) MAP scores will be 5% above the state average in all required testing areas.
- 7A) Fifty percent of students will score advanced or proficient in each of the required testing areas.
- 7B) Sixty-five percent of students will score at grade-level or above in each of required testing areas.

SOCIAL-EMOTIONAL WELL-BEING

- 8) When surveyed, eighty percent of students will report positive feedback regarding social connectedness and self-regulation.