	Baseline Data	23-24 Data	24-25 Data
Teacher Retention & Recruitment			
1A) Green City R-1 will have a 3-year teacher retention rate of 75% or higher.	79%	78%	82%
1B) When surveyed, Green City R-1 employees will show a 90% satisfaction rating with the school district.	Question 50: 91% Question 54: 95% Question 55: 95%	No Data Collected	Question 50: 100% Question 54: 91% Question 55: 100%
2A) Green City R-1 will have 2-3 applicants for every open position.	No Baseline Data	Averaged 2.4 applications per position	Averaged 2.6 applications per position
2B) Green City R-1 will ensure 90% of all newly hired staff members are appropriately certified for the positon for which they are hired.	56%	86% (6 of 7: 7th is certifed in business ed; not SPEDJ)	66% (2 of 3; third is certifed in elementary; not JH ELA)
3) Ten percent of graduating seniors will consider a career in education or supporting career field.	No Baseline Data	19%	11% (3 students)

	Baseline Data	23-24 Data	24-25 Data
Post High School Preparedness			
4) Ninety percent of graduating seniors will indicate confidence in having the skills needed to be productive members of society.	No Baseline Data	No Data Collected	No Data Collection
5) Ninety-five percent of individuals identified in the graduated follow-up survey are viably employed or attending a post-secondary institution.	No Baseline Data	100%	87.5% 14/16

	Baseline Data	23-24 Data	24-25 Data
Academic Achievement			
6) Less than 20% of students in 2nd and 3rd grades will have a reading success plan.	No Baseline Data	25%	35% 16/45
7) MAP scores will be 5% above the state average in all required testing areas.	Above in 8/18 areas	Above in 7/18 areas	Above in 6/20 areas

	Baseline Data	23-24 Data	24-25 Data
Social-Emotional Well-Being			
8) When surveyed, eighty percent of students will report positive feedback regarding social connectedness and self-regulation.	No Baseline Data	No Data Collected	No Data Collected